

INFORMATION

## **Training Policy**

It is the company's intention that its works will be carried out in accordance with the relevant statutory provisions and all reasonably practical measures taken to avoid risk to its employees and others who may be affected.

The Directors, Management and Supervisory staff have the responsibility for implementing this policy throughout the Company and must ensure that Training considerations are always prioritised in the planning of works and the day to day supervision of the works.

All employees and sub-contractors are expected to co-operate fully with the Company in the execution of this Policy and must at all times ensure that their own works, are carried out with suitably trained operatives.

Upon commencement of any work all operatives must attend an induction and if any training requirements are found to be needed the H&S Director will arrange this to comply with the requirements of specific contracts over and above the on-going Health, Safety, Quality Environmental training applicable to all operatives and supervisory staff.

The Board of Directors have appointed a Company Director Mr. J. P. Winch as having particular responsibility for the Company's training requirements in the implementation of this Policy.

The operation of this Policy will be monitored by the Directors, Management and Staff of the Company. To assist them in this respect, this Statement of Training Policy will be displayed prominently at all sites and work places. The organisation and arrangements for implementing the Policy will also be available at each site and work place for reference by any employee or sub-contractor as required.

Signed:



J. P. Winch  
H&S Director

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