

Environmental and Sustainability Policy Statement

The organisation recognises its responsibilities for the wider environment and to the local community. It is committed to comply with all relevant environmental legislation at local, regional and national level, as a minimum performance, and to continually improve environmental performance through appropriate initiatives, controls, provision of resources and training of employees. The aim is to minimise adverse impacts on the environment of activities, products and services.

An Environmental Management System (EMS) has been established that complies with the International Standard ISO 14001 : 2004. This integrates environmental understanding and control into other systems and procedures, under the direction of the senior management team and with the support of all employees, suppliers and contractors. Customers are advised to use and dispose of the organisation's products in an environmentally appropriate way.

Management objectives and targets are established and reviewed on a regular basis to implement the Environmental & Sustainability Policy. These are based on a commitment to six environmental principles:

- Prevention of pollution
- Minimisation of energy and material usage and the production of waste
- Effective and responsible waste management and disposal
- Promoting sustainable product use, reuse and recycling
- Maintaining high workforce awareness of environmental issues
- Involving suppliers, contractors and customers in environmental initiatives

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Signed:



J. P. Winch
H&S Director

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